

## **Junior Grizzlies**

### **Youth Basketball Programs Code of Conduct**

**BY PARTICIPATING IN THE JUNIOR GRIZZLIES PROGRAMS, ATHLETES, COACHES, OFFICIALS, PARENTS/GUARDIANS, GUESTS AND SPECTATORS (THE “PARTICIPANTS”) ACKNOWLEDGE THAT THEY UNDERSTAND AND AGREE TO ALL OF THE FOLLOWING:**

- Junior Grizzlies Programs refers to all leagues, camps, clinics, and other events that are part of the youth basketball program of the Memphis Grizzlies (aka Junior Grizzlies).
- By participating in Junior Grizzlies Programs, Participants need to read, acknowledge and abide by all posted policies, procedures, rules, signs, and warnings at any Programs, and cooperate with all Junior Grizzlies staff.
- Acknowledge, learn, and follow the applicable team camp game rules which can be found [here](#).
- Participants in Junior Grizzlies Programs shall conduct themselves in accordance with this Code of Conduct at all times, understanding that their failure to do so will result in consequences, up to and including removal from any Junior Grizzlies Program(s), and/or permanent suspension from participating in any future Junior Grizzlies Programs.
- Participants need to treat everyone in the Junior Grizzlies Programs with respect and dignity in furtherance of maintaining a safe and supportive environment for everyone.
- Participants shall ensure that all interactions within the Junior Grizzlies Programs remain appropriate, respectful, and within the context of sport, focused on fostering a safe and supportive environment. This includes in-person, virtual, and social media interactions.
- Parents/Legal Guardians are responsible to ensure their children adhere to this Code of Conduct and all policies, procedures, rules and regulations related to the Junior Grizzlies Programs.
- Physical or verbal abuse, the use of profanity, and threats or harassment toward any other Participants or Junior Grizzlies staff, including through any social media platform is strictly prohibited. This applies to any use of abusive or vulgar language, racial, ethnic, or gender-related slurs at any time at any Junior Grizzlies Program, including through social media. Fighting, use of physical force, obscene, offensive, or otherwise inappropriate language or gestures, or racial, religious or ethnic slurs are also strictly prohibited.
- Do not possess or use any item that could be used as a weapon, including, but not limited to: firearms, explosives, fireworks, chemical dispensing devices, or any other object(s) that may be used in any way to inflict bodily injury on another person.
- Do not discard litter of any kind anywhere, except in designated trash receptacles. Rummaging through or removing items from trash receptacles is prohibited.

- Respect the property of others. Do not deface, damage or destroy any property belonging to any other Participant(s) or any Junior Grizzlies facility.
- Refrain from the use of alcohol, drugs, marijuana, tobacco, and vaping. Drug paraphernalia and illegal substances are strictly prohibited.
- Always display a positive attitude and behavior, and don't act in a manner that may cause or contribute to the injury of any Participant at any Junior Grizzlies Program.
- Do not engage in unsportsmanlike conduct or encourage or allow behavior that endangers the health, safety, or well-being of any Participants and/or Junior Grizzlies staff member. Specifically:
  - Respect the game, which includes teammates, coaches, opposing players, officials, fans, and all other Participants who are involved with any tournament and/or other Junior Grizzlies Programs. Openly or directly criticizing officials during or after any games is not permitted.
  - Support and promote fair play by encouraging everyone to play by the rules.
  - Respect any facility, grounds, equipment at all Junior Grizzlies Programs.
  - Taunting opposing players and/or celebrating by using inappropriate gestures is not allowed.
  - Physical behavior that is deemed unreasonable and done outside of the game is not allowed. Spitting is not allowed.
  - Following every game, teams will shake hands.
- Do not bring any animals into any Junior Grizzlies Program facility, with the exception of service animals (as defined by the Americans with Disabilities Act ("ADA")).
- Inform any Junior Grizzlies staff member immediately of any violations of this Code of Conduct.

Violation of this Code of Conduct and Facility rules may result in consequences, up to and including removal from any Junior Grizzlies Program(s), and/or permanent suspension from participating in any future Junior Grizzlies Programs.

By engaging in any Junior Grizzlies Programs, Participants are deemed to have knowledge of and assume the risk (inherent or otherwise) of being a participant and/or spectator in said Junior Grizzlies Program, which includes but is not limited to the following:

- Injuries that result from collisions or contact with other athletes or other individuals who are at or near any competition areas (e.g. hard fouls, contact with opponent body, knees, elbows, rolling ankles, injuries that result from diving for loose balls, etc).
- Injuries that involve objects or artificial structures that are properly on or near any playing areas.